

## **Prof. Sourya Pattnaik**



*The loss of some person felt intensely by people! More so when the person has some positive contribution to the society late Prof.Sourya Pattnaik, Chairman, RIMS group of Institution is one among of them.*

*Born on 12<sup>th</sup> of December 1962, Prof.Sourya Pattnaik is remembered not only in the state of Orissa but also in the entire country for his contribution towards Management and Computer Education.*

*He was the visionary leader and guided Rourkela Institute of Management Studies to a new height where it is rated as “A” grade Institute and ranked among the top 50 B-Schools. He brought a turn around which is exemplary one in field of education to a Management Institute named “ Institute of Management Bhubaneswar”. Besides his own Institute he was actively involved in the Management education in the state of Orissa, in the position of President of Orissa Management College Association (OMCA).*

### **POST HELD:**

- **CHAIRMAN OF RIMS group of Institution (RIMS & IMB)**
- Member of Board of Studies, Sambalpur University
- Member of Academic Council, Sambalpur University
- Member of Academic Council, Biju Pattnaik University of Technology, Orissa.
- Member Academic Council Government College, Rourkela. (Autonomous).
- Executive Member World Council of Corporate Governance, Institute of Directors (IOD), Orissa.
- Director (Nodal Center) All India Management Association.
- President, Orissa Management Colleges Association (OMCA)
- Member conducting board of Biju Patnaik University of Technology and Sambalpur University.
- President of the Rotary Club of Rourkela 2004-2005.

### **HONORARY POST:**

- Ex-Senate Member, Sambalpur University.
- Ex- President Association of Indian Schools, Orissa chapter.
- Ex-President All Orissa Management Association.

- Ex-Chairman Information Technology Lions Club International.

**PROFESSIONAL ASSOCIATION:**

- Life Member of All India Management Association.
- Life Member of Indian Society of Technical Education.
- Life Member of Indian Society of Training and Development.
- Life Member of National Institute of Personal Management.
- Life Member of Association of Management Development Institution of South Asia.

**RESEARCH PROJECT HANDLED:**

- The Research Project on “Development Of Human resources to cope up with the Technological Modernization through reorientation of the training system”, Funded by AICTE, New Delhi.
- As a teacher in the Institute I also have been able to guide on an average of 1350 Dissertation projects and research works of various students in the college.
- A project on “Entrepreneurial Behavior in the State of Orissa”, Funded by Eastern Media Ltd, Rourkela.
- A project on “Development of Computer Aided Tele teaching Lab”, Funded by AICTE, New Delhi
- A project on “Study on impact of leadership and citizenship on corporate excellence”(On going).
- A project on “Mobile HRD Centre” Funded by AICTE, New Delhi.

**SEMINAR ADDRESSED& ATTENDED:**

Attended a National Seminar on “ <b>Corporation Excellence Through Information Technology (IT) for the new Millennium</b> “ Department of Business Administration”, Sambalpur University	18 <sup>th</sup> February’ 2001.
Attended a National Seminar on “ <b>The Problem &amp; Challenges for the Faculty of Management</b> ”, RCM, Bhubaneswar.	29 <sup>th</sup> April’2001
Addressed (Key Note) A National Seminar on “ <b>Building Personal excellence through corporate citizenship</b> “ NERIM & NIPM Guwahati.	<b>Nov’2002</b>

Attended a National Seminar on “ <b>IT &amp; Steel Industry</b> “ Computer Society of India	17 <sup>th</sup> January'2003
Addressed (Chief Speaker) “ <b>Orissa in the Development Map of India</b> ” Sundargarh.	18 <sup>th</sup> January'2003
Addressed (Chief Speaker) National Workshop on “ <b>Vocational Curriculum Development</b> “ sponsored by Government of India	30 <sup>th</sup> January 2003
Attended a Inter National Seminar on “ <b>India times Strategy Summit Effective Habits, People &amp; Leadership</b> “ Franklin Covey,(by Dr. Stephen R. Covey) New Delhi	16 <sup>th</sup> & 17 <sup>th</sup> Oct'2003
Addressed (Speaker) and Presented a Paper in a International Seminar on “ <b>14<sup>th</sup> World Congress on Total Quality</b> ” Hotel Leela's Palace, Bangalore,	23 <sup>rd</sup> to 25 <sup>th</sup> Jan'2004
Attended a international Workshop on “ <b>Corporate Social Responsibility</b> ” Hotel Leela Palace, Bangalore	26 <sup>th</sup> Jan'2004
Presented a paper International Seminar on “ <b>Employment relation in future &amp; future of employment relation</b> ” – Department of PMIR, Utkal University	7 <sup>th</sup> & 8 <sup>th</sup> Feb'2004
Attended a International Seminar on “ <b>Intellectual Property Rights</b> ”, Department of Business Administration, Sambalpur University.	3 <sup>rd</sup> to 4 <sup>th</sup> March'2004
Addressed (Speaker) “ <b>National Seminar on Brand Management</b> “ Dept. of Business Administration, Sambalpur University & Indian Oil, Sambalpur.	8 <sup>th</sup> April'2004
Addressed ( <b>Chief Speaker</b> ) at the Annual Cultural function of the Industrial Training Institute, Rourkela.	7 <sup>th</sup> May, 2004
Addressed ( <b>Chief Speaker</b> ) at the inaugural function at the Government Autonomous College, Rourkela.	3 <sup>rd</sup> December 2004.
Attended a National Seminar on “ <b>Women in Science &amp; Technology issues &amp; Prospects</b> ”, Dept of Humanities & social Sciences, National Institute of Technology, RKL,.	8 <sup>th</sup> & 9 <sup>th</sup> Jan"2005
Attended a National Seminar on “ <b>National Services Marketing Summit on “Theme: Innovating Marketing Strategies</b> ” organized by AIMA.	9 <sup>th</sup> & 10 <sup>th</sup> Sept'2005
Attended a National Seminar as a Chair Person on “ <b>Complete Women's Education from Adolescence to Adulthood</b> “ organized by Sushilavati Govt.Women's Degree & Junior College, Rourkela	26 <sup>th</sup> & 27 <sup>th</sup> Sept'2005
Addressed ( <b>Chief Speaker</b> ) at the Inaugural function at the Government Autonomous College, Rourkela.	8 <sup>th</sup> Nov'2005

## FDP'S AND MDP'S:

Faculty of FDP on “ <b>Culture, Environment &amp; Business</b> (UGC Sponsored) “ Dept. of Business Administration., Berhampur University,	15 <sup>th</sup> Jan'2004
Conducted FDP ON “ <b>Computational Finance</b> “ by OITS , RIMS (Orissa Chapter)	13 <sup>th</sup> Jan'2003
Faculty of International MDP on “ <b>Environment Management</b> “ Indian Institute of Production Management , Rourkela	21 <sup>st</sup> Jan 2004
Conducted and Faculty of a MDP “Induction <b>for newly recruited Medical Officer and FMT</b> “ SIHF&W , Govt. of Orissa .	2 <sup>nd</sup> March 2004
Conducted MDP ON “ <b>Managing Transitions: Challenges of Managerial Leadership</b> , at RIMS, Rourkela	20 <sup>th</sup> to 22 <sup>nd</sup> 2004
Conducted MDP on “ <b>State Level Orientation Programme for District Programme Manager</b> ” at Centre for advance studies, Bhubaneswar.	3 <sup>rd</sup> Aug to 16 <sup>th</sup> Aug'2005
Taking the Refresher Course in “ <b>building competitiveness in an Interconnected World: Challenges and Opportunities.</b> ” At Sambalpur University	14 <sup>th</sup> Sept' to 15 <sup>th</sup> Sept'2005

## PUBLICATIONS:

- Pattnaik, S. & Sreekumar (2001) “ **Effective Appraisal** “ ,OD Communication Publication, A Journal by Organisational Development Institute.
- Pattnaik, S.(2003)“RIMS is Thriving on RIMS”, **The Strategist**(Annual), A Business standard Publicatin, New Delhi.
- Pattnaik, S.(2004) “Rourkela Institute of Management Studies-A Case Study”, **Quality Six Sigma & CSR**(Published in 14<sup>th</sup> world congress on Quality), Institute Of Directors (IOD), January.
- Pattnaik, S.(2003) **Changing Face of Financial Services- An Indian Perspective**, November,RB publishers,Orissa.
- Pattnaik, S.(2004) “Socially responsible Corporates”, **Social science international**, CGL,Cuttack.

- Pattnaik, S. Editor of “The Chanakya” (Half Yearly),“[Sukaushyalam@rims](mailto:Sukaushyalam@rims)” (Monthly Journal),RIMS.
- Pattnaik, S. & Sarangi, A. (2004), “ **Managerial Effectiveness in Challenging Era**”, Udyog Pragati, the Journal for Practising Managers, Nationals Institute of Industrial Engineering, Mumbai.
- Pattnaik, S. & Sarangi, A. (2005), “**Cracking the Glass Ceiling by Cracking the Social Myth**” In a National Seminar on women in Science & Technology Issues & Prospects, Organized. by NIT, Rourkela.
- Pattnaik, S. & Sarangi, A. (2005), “**Managing Transition through “Vision”**”, Udyog Pragati, The Journal for Practising Managers, National Institute of Industrial engineering, Mumbai.

## **ACHIEVEMENTS:**

Besides my social and Philanthropy activities, I have the following contributions in the Field of education till date.

- 1984** Joined Rourkela Institute of Management studies
- 1985** Opened up the NIPM chapter in RIMS
- 1986** The Joint Secretary of Kanak Manjari Institute of Pharmaceutical Sciences (**KMIP Sc.**) wherein Diploma in Pharmacy was a imparted. After becoming the Joint Secretary, I took over the charge of the total management of the college in addition to my assignments in Rourkela Institute of Management Studies as a Co-coordinator.
- 1987** Launched the course for Bachelor in Pharmacy in KMIPS. Thereafter, from dust I succeeded to establish this Institution as one of the premier Institute imparting education in the filed of Pharmacy.
- 1988** Realizing that there was an on coming trend towards a boom in the information Technology and sensing the urgent need to spread computer literacy in the industrial city of Rourkela, I took up the task of setting up the first full-fledged computer center in the city with the sole objective of imparting computer training. For establishing a

sound technical backup, a tie-up was made with Mafatlal group for providing the required technological Consultancy.

- 1989** The need for a full-fledged Professional Institution for imparting Management education in the western part of Orissa, especially because of the vast need of management professionals in the Industrial belt of the state. Thus, I took up the uphill task of revitalizing an already existing management Institute, Rourkela Institute of Management Studies, which was on the verge of decay. After I took up the Institute in the capacity of the head of the Institution namely the Director, the Institute received permanent affiliations for all its courses i.e. MBA and PGDPM from the Sambalpur University, permanent concurrence from the State Govt., necessary approvals from national bodies like the AICTE and the UGC. Year after year, the Institute has grown and today it has achieved a national stature comparable to many of the Management Institutes of the country.
- 1992** Launched the course for the award of Postgraduate diploma in Computer Application.
- 1994** Nominated to Board of Studies of the Sambalpur university and consequently also to the conducting Board of the University.
- 1995** Elected as the first president of the All Orissa Management Association.
- 1996** Tried to popularize and implement the concept of Industry - Institute – Interaction through a series of localized and National Seminars and work shop and be entering into collaboration with various industrial concerns for sharing the knowledge and capabilities for the advancements in the field of professional Management. Ultimately this led the establishment of the Amareswar Avasthi Research Centre in the auspices of the RIMS. Thus, through a series of major and minor research projects I have been able to achieve substantial success in the field.
- 1997** Conducted a National Seminar named SIR'99 at RIMS, Rourkela.
- 1999** Launched MCA Computer Course in RIMS, Rourkela, and was instrumental in starting a Engineering college in the named Padmanava College of Engineering, Sector-4, Rourkela in the capacity of Member-advisory board.

- 2000** The paper setter and evaluator of examination papers of a number of Universities.
- 2001** Launched Bachelor in Business Administration under Sambalpur University approved by Govt. Orissa.
- 2001** Conducted a National Seminar named Manage-IT at RIMS, Rourkela.
- 2003** Conducted a National Seminar named “Challenges Before Financial Sector: Banking & Insurance” 15<sup>th</sup> November 2003.
- 2003** Received ISO 9001-2000 certificate by RWTUV, Germany on 28<sup>th</sup> July 2003.
- 2003** Conducted a National Seminar named “Future of Management Education In Orissa” 16<sup>th</sup> December 2003
- 2004** Recipient of Golden Peacock Award for the excellence in the field of Training from IOD, New Delhi in August 2004
- 2004** Recipient of “**Kosal Ratna**” Sanman in the field of Education from Paschimanchala, Rourkela on 12<sup>th</sup> September, 2004.
- 2004** Honored by Youth Hostels Associations of India, Rourkela Unit, on date 21<sup>st</sup> Nov’2004 for his valuable service to the society.
- 2005 Conducted a National Seminar named” Emerging Issues in Management and Information Technology in Changing Corporate world on 28<sup>th</sup> & 29<sup>th</sup> Jan’2005.**
- 2005** Lunched Executive – MBA,& Bachelor in Journalism & Mass Communication, Bachelor in Social Welfare & Rural Development, Bachelor in Tribal Development under Sambalpur University approved by Govt. of Orissa.